

Costs

The cost per participant is approximately \$4000. Payment will be according to the local DHB systems.

Application Forms

Complete the 'application form, Midland Leadership Programme' and send it to your Manager for approval. It then goes to your DHB learning and development manager.

Leave time, travel and any accommodation needs will require authorisation from your manager.

Contact details for more information about the programme:

Bay of Plenty DHB: email: learningplus@bopdhb.govt.nz

Lakes DHB: email: tania.whiteman@lakesdhb.govt.nz

Waikato DHB: email: MorganA@waikato.govt.nz



Health Leaders Advanced Programme

February - June 2010



www.midlandleadership.co.nz

Leadership





Health Leaders Advanced Programme

The Health Leaders Advanced Programme is primarily for participants in positions where they manage or advise managers, and/or have potential to transition to this level of leadership within the next 12 – 18/12. For example Group/Service Managers, and clinical partners.

The aim of the Advanced Programme is to equip or enhance identified employees with leadership skills:

- to create the desired future for the DHBS
- in areas identified by them and others as having the greatest impact on their leadership.

Module Content

Module One (two days)

Your Leadership Impact

Adding Value as a Leader – 3 strands for success
 Stepping up your leadership impact
 Your leadership impact – 360 and development planning
 Accelerating your development – peer learning, reflection, leadership actions, manager meetings, feed forward coaching.

Module Two

Strategic Leadership

Thinking strategically
 Implementing the strategy above you
 Creating strategic alignment across the organisation

Module Three

Engaging People with the Future

Creating shared visions and pathways to the future
 Innovative thinking
 Leadership as relationships of influence

Module Four

Leading for High Performance and Staff Engagement

Emotional intelligence
 Leading for high performance
 Creating engagement

Module Five

Developing Self and Others

Methods for developing self, others & leaders
 Developing others through coaching
 Sustaining your own development
 Moving forward

Format

The modules are spread over five months. Two days start the programme in the first month followed by one day a month. The programme is based on leadership competencies. Up to 20 Midland leaders attend.

Follow-up days and activities will also occur.

Dates

Days will commence at 09.00am and conclude at 4.30pm:

Monday 8 February 2010
Tuesday 9 February
Tuesday 9 March
Monday 12 April
Monday 10 May
Tuesday 15 June

Venue

The venue is The Garden Terrace, Hungerford Crescent, Hamilton Gardens. Phone (07) 856 6581.

Morning, afternoon tea and lunch will be provided.

Facilitators

Dr Peter Blyde, director of Catalyst 4 has over 16 years of experience in leadership development while Maurice Batey, managing director of the CEO Group has 27 years experience in the area.