

Dates

There are two programmes being run in Tauranga in 2012

Days will commence at 8.45am and conclude at 4.30pm:

Wednesday 15 August 2012
Wednesday 12 September 2012
Wednesday 10 October 2012
Wednesday 14 November 2012
Wednesday 12 December 2012
Wednesday 20 March 2013

Venue

The venue is the Education Centre, 889 Cameron Road, BOPDHB, Tauranga, 07 579-8557. Free parking is available on site. Morning, afternoon tea and lunch will be provided.

Facilitator

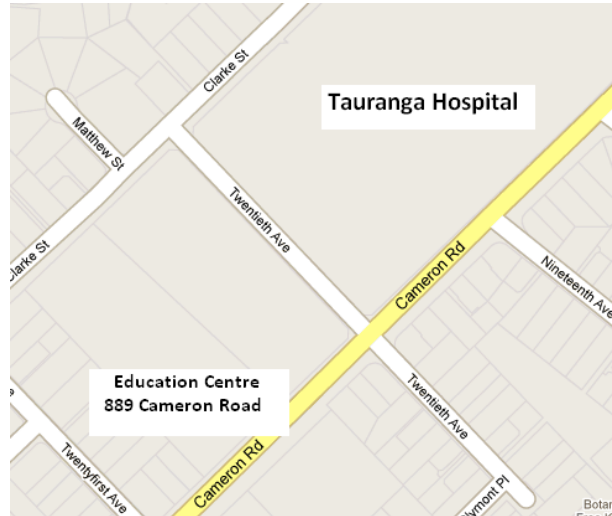
Linda Hutchings, a Hamilton based trainer, is the facilitator.

Costs

The cost per participant is approximately \$1550. This includes training day input, resources and refreshments. Payment will be made by your Education or Learning and Development service.

Application form

Complete the 'Application Form, Midland Leadership in Practice Programme' and **send it to your Manager for approval**, before forwarding to the Education or Learning and Development contact person listed.



Contact details for more information about the programme:

Bay of Plenty DHB
colleen.lambourne@bopdhb.govt.nz

Lakes DHB
anne.long@lakesdhb.govt.nz

Waikato DHB
Annette.Morgan@waikatodhb.health.nz

Tairāwhiti DHB
maria.wikstrom@tdh.org.nz



Leadership in Practice Programme

August 2012 – March 2013



www.midlandleadership.co.nz





Leadership in Practice programme

The Leadership in Practice programme is part of the Midland Leadership Framework which encompasses learning opportunities for leaders / managers in the Midland DHB's – Bay of Plenty, Lakes, Tairāwhiti, Taranaki and Waikato.

This programme is for those looking for a practical leadership programme covering current theory and practice applicable to your everyday context. Participants can be new and/or experienced managers, or those with leadership potential.

The aim of the programme is to ensure that those in leadership roles:

- have necessary leadership skills to perform in practice
- network with others in their organisation and region
- obtain coaching and mentoring from their manager and peers.

The participants' managers are provided with coaching questions to engage in a series of 1:1 coaching sessions to help embed the learning.

The workshops are held over a period of eight months. This includes attending the Follow-up Day (Workshop 6) which is usually three to four months after Workshop 5

Participants are required to complete two or three homework activities following each workshop e.g. critique an article.

Workshop 1 – Leading yourself

Core content:

- Your leadership vision
- Values
- Behavioural example
- Use of time
- Your mindset

Workshop 2 – Leading others

Core content:

- The leadership environment
- Planning
- The performance cycle
- Setting clear expectations
- Reviewing performance

Workshop 3 – Leading through feedback

Core content

- Self feedback
- Effective acknowledgement
- Actionable feedback
- Calling behaviour
- Personal habits

Workshop 4 – Leading Teams

Core content

- Team vision
- Shared values
- Collaboration
- Tapping team diversity
- Delegation

Workshop 5 – Leading by reducing conflict

Core content

- The conflict spiral
- Reducing enlisting
- Dealing direct
- individual and team processes
- Facilitating for resolution

Workshop 6 – Leading change in health

Core content

- A change-ready work environment
- The transition model
- Creativity
- Innovation
- Planning for what next