

Cost

The cost per participant is \$1400. This includes training days and resources. Payment will be according to the local DHB systems.

Application form

Complete the 'Application Form, Midland Leadership Programme' and send it to your Manager for approval.

Contact details for more information about the programme:

Bay of Plenty DHB: email:
learningplus@bopdhb.govt.nz

Lakes DHB: email:
tania.whiteman@lakesdhb.govt.nz

Waikato DHB: email:
MorganA@waikato.govt.nz



Leadership in Practice programme

January to May
2010



www.midlandleadership.co.nz

Leadership





Leadership in Practice programme

The Leadership in Practice programme is part of the Midland Leadership Framework which encompasses learning opportunities for leaders / managers in the Midland DHB's – Bay of Plenty, Lakes, Tairāwhiti, Taranaki and Waikato.

This programme is for those looking for a practical leadership programme covering current theory and practice applicable to your everyday context. Participants can be new and/or experienced managers, or those with leadership potential.

The aim of the programme is to ensure that those in leadership roles:

- have necessary leadership skills to perform in practice
- network with others in their organisation and region
- obtain coaching and mentoring from their manager and peers.

The participants managers are provided with coaching questions to engage in a series of 1:1 coaching sessions to help imbibe the learning.

Content

Day One

Module 1 Leadership is a privilege

- understanding the difference between management & leadership
- developing a personal vision
- matching day to day behaviour with core values (role modelling)
- building & maintaining trust

Day Two

Module 2 Clarity precedes success

- the big picture –strategic direction & purpose
- setting staff up to succeed
- establishing shared expectations & standards
- “calling” behaviour

Day Three

Module 3 Leading a team

- developing a dynamic team vision
- shaping & communicating your team culture
- motivation versus inspiration
- tapping potential & developing a diverse workforce

Day Four

Module 4 Dealing with conflict

- prevention, early intervention
- advanced communication strategies
- facilitating dialogue

Day Five

Module 5 Fail to plan-plan to fail

- planning for the future
- Innovation & creativity
- decision making & problem solving
- instigating & leading change

Format

The programme is based on leadership competencies, will run in five, one day modules, spread over five months to a cohort of up to 20 Midland leaders. Participants will complete two – three “homework activities” prior to the next module e.g. critique and article.

Dates

Days will commence from 8.45am to 4.30pm:

Thursday 14 January 2010
Tuesday 9 February
Thursday 25 March
Thursday 29 April
Thursday 27 May
Wednesday 22 September 2010

Venue

The venue is The Sebel Trinity Wharf, 51 Dive Crescent, Tauranga.
 Phone (07) 577-8700

Morning, afternoon tea and lunch will be provided.

Facilitator

Linda Hutchings from The Learning Catalyst Company, a Hamilton based company, will be the facilitator.