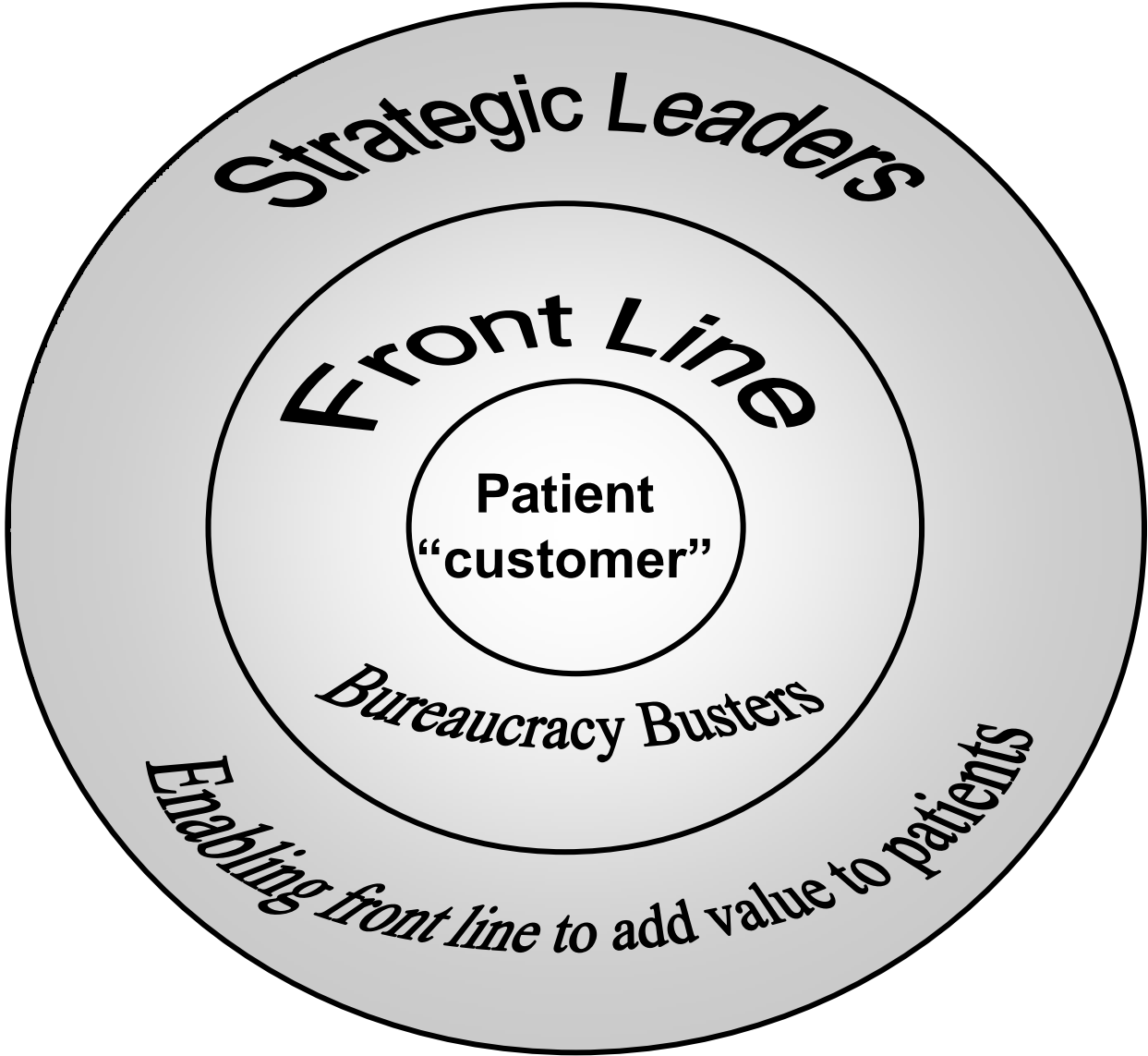


“Connecting the Dots – The Power of Collaborative Leadership”

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Change in Orientation ~ an example

1. National Doctors' Hospital?
2. National Nurses' Hospital?
3. National Womens' Hospital?

What are we here for? ...for whom?
...and, how would s/he measure success?

Change in Orientation ~ what do the silos look like?

1. Examples of boundaries?
2. Why are they there?
3. What purpose do they serve?
4. What barriers do they create?
5. Who would be effected by their removal?

Which dots need to be connected?

Change in Orientation ~ discussion topics

1. “What changes are required from strategic leaders to enable front line to serve the patient effectively with dignity and respect?”
2. “What are the implications from policy and resource perspectives?”

Change in Orientation ~ Change in paradigm:

Current paradigm:

1. Hierarchical?
2. Loyalty to profession?
3. Clinician owns the patient
4. Illness orientation

Ideal paradigm:

1. First amongst equals?
2. Loyalty to care-giver team?
3. Integrated care-giver team who tailors sees the patient as the customer?
4. Wellness orientation

What would be hallmarks of success look & sound like?

Clinicians and Management need to use the platinum rule & reframe...

CEO	Specialist Clinician	Senior Nurse	HR Manager	CFO
ENTJ	INTJ	ESFP	ENFP	ISTJ
“Lets make it happen!”	“A picture is worth a thousand words.”	“Consider it’s done.”	“Follow your dreams!”	“Why reinvent the wheel?”
Decisiveness	Vision	Enthusiasm	Imagination	Dependability
Rewarding achievement and ambition	Getting tough when necessary	Motivating others through a warm and sympathetic style	Acting as a spokesperson for new ideas that relate to people	Modeling efficiency and dependability
“What is the most effective choice?”	“What is the most pioneering choice?”	“What is the most enjoyable choice?”	“What is the most exciting choice?”	“What is the most traditional choice?”
Imagining the way forward	Mapping the way to a brighter future	Actively seeking freedom to express their values	Enthusiastically promoting harmony	Acting responsibly and practically to resolve conflict
“But the audience never knew it”	“Let me help you diagnose my illness”	“The could of the unknown”	“I’m the one who has to settle hurt feelings”	“Let’s be realistic!”