

Venue

The venue is the Education Centre, 889 Cameron Road, BOPDHB, Tauranga, 07 579 8557. Free parking is available on site. Morning, afternoon tea and lunch will be provided.

Facilitator

Linda Hutchings is the programme facilitator. Find out more about Linda at lindahutchings.com.

Costs

The cost per participant is \$1,450. This includes training day input, resources and refreshments. Payment will be according to the local DHB systems.

Application form

Complete the 'Application Form, Midland Leadership in Practice Programme' and send it to your manager for approval, before forwarding to the Learning and Development / Education contact person listed.

Contact details for more information about the programme

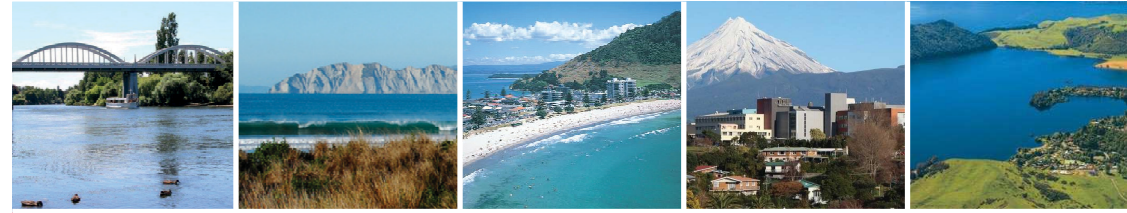
Bay of Plenty DHB

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Midland Health Leaders Leadership in Practice Programme

February to September 2018



The Leadership in Practice Programme is a Midland initiative which provides learning opportunities for leaders / managers in the Midland DHBs - Bay of Plenty, Lakes, Tairāwhiti, Taranaki and Waikato.

This programme is for those looking for a practical leadership programme covering current theory and practice applicable to your everyday context. Participants can be new and/or experienced managers, or those with leadership potential.

The aim of the programme is to ensure that those in leadership roles:

- Have necessary leadership skills to perform in practice.
- Network with others in their organisation and region.
- Obtain coaching from their manager and peers.

The participants and managers are provided with a coaching guide to engage in a series of 1:1 coaching sessions to help embed the learning.

The workshops are held over a period of eight months. Workshop 6 occurs four months after Workshop five.

Participants are required to complete two or three homework activities following each workshop eg. Critique an article.

Workshop One

Leading Yourself

- Your leadership vision.
- Values.
- Role modelling.
- Personal resilience & accountability.

Workshop Two

Leading Others (part one)

- The leadership environment.
- The performance cycle.
- Shared expectations.
- Planning.
- Reviewing performance.

Workshop Three

Leading Others (part two)

- Engage people.
- Seek feedback.
- Value people.
- Feedback on performance.
- Follow a model.

Workshop Five

Leading Teams

- Purpose in health.
- Building teams.
- Shared vision and values.
- Collaboration.

Workshop Four

Leading by Reducing Conflict

- Diversity and difference.
- The conflict spiral.
- Reducing enlisting.
- Dealing direct.
- Individual and team processes.
- Facilitating for resolution.

Workshop Six

Leading Change in Health

- Change leadership.
- Change readiness.
- The transition model.
- Your leadership future.

Dates

There will be two Leadership in Practice Programmes in 2017. Programme one is held in Tauranga, Programme two is held in Hamilton.

Programme One dates:

Wednesday 31st January 2018

Wednesday 28th February 2018

Wednesday 28th March 2018

Wednesday 2nd May 2018

Wednesday 3th May 2018

Wednesday 5th September 2018

Workshops start at 9am and finish at 4.30pm.